



Construction Talent Retention Scheme

Agenda

- **Introduction to the CLC Talent Retention Scheme** with Stuart Young, BEIS Construction Unit
- **A practical presentation of the portal** with Chris Jarman, Talent Retention Solutions
- **Q&As**

Housekeeping

- This webinar is best experienced through headphones which will cut out the background noise.
- To ask questions please go to “**questions**” in your control panel (the sidebar with the controls to the right of your screen). We’ll try and answer as many as possible, but don’t worry we’ll also answer any others we haven’t had time to cover after the webinar.
- Don’t worry if you miss anything we will be uploading this to our website in the next few days, so if you want to listen again to us you can!



Stuart Young
Head of Stakeholder Management
BEIS Construction Unit



Construction Talent Retention Scheme

Skills context

CLC People & Skills Workstream. Chair: Mark Reynolds (MACE)

Reinvent skills plan working group. Chair: Sarah Beale (CITB)

Talent Retention
Scheme

Apprentices

Quality of
employment

Education & training
reforms

Other CLC industry
groups

1. Infrastructure
2. Buildings
3. Housing
4. RMI

Feed needs into skills
plan

Working groups

Roadmap to Recovery

What is the Construction Talent Retention Scheme?



Talent Retention Scheme

- **More than an online jobs board!**
- Enable businesses to find skills and expertise
- Allow candidates to showcase their talent
- Permanent, contract and loans between companies
- Free for everyone until at least April 2021

Other champions



Timeline

- Wednesday 8 July – Chancellor’s announcement
- **Friday 24 July** – portal launch with Construction Minister
- Ongoing promotional activity over next nine months via business groups, social media, PR and more...

Next steps (one)

- Bi-weekly meetings of the TRS business group - tracking sign-up, communications and managing ongoing risks/issues.
- Agreeing membership for a steering group, shaping the scheme's future development.
- Developing and agreeing terms of reference and project plan.
- Ongoing engagement with key Government departments to widen offering and awareness of the scheme.

Next steps (two)

- Develop a medium-term communications and engagement strategy, including a Ministerial visit, industry and reaching out to education establishments.
- Continue to grow the scheme with targeted comms at specific companies.

Early adopters and supporters



Balfour Beatty



Bradfords
BUILDING SUPPLIES

keltbray

mace

 **Polypipe**

RETROFITWORKS
BUILDING EFFICIENCY TOGETHER

**Taylor
Wimpey**


Tony Gee

www.clc-talentretention.co.uk



Chris Jarman
Director
Talent Retention Solutions



Questions

Further information

For more information about the Talent Retention Scheme visit our dedicated resources here:

<https://www.acenet.co.uk/resources/talent-retention-scheme/>